



BROOKFIELD SCHOOLS

A Trauma Sensitive Approach to Academic & Therapeutic Excellence

Brookfield Schools Dependent Eligibility



The information below outlines the dependent eligibility and waiting period rules currently established by the district. For details regarding your benefits please refer to the Brookfield Schools BenePortal at www.brookfieldschoolsbenefits.com.

Who is Eligible to Elect Benefits?

If you are a Brookfield Schools full-time employee (working 30 or more hours per week), you are eligible to enroll in benefits.

Eligible Dependents:

- Spouse or Civil Union Partner
- Children (biological, adopted, step-child, legal guardian, or foster child)

If you are enrolling a dependent(s) for the first time, you will need to provide proof of your dependent's eligibility (i.e., marriage certificate, birth certificate, proof of full-time student status, etc.).

- Your spouse (with proof of marriage)
- Your child(ren), step-child(ren), grandchild(ren) (proof of guardianship required), adoptive child(ren), child(ren) placed with you in anticipation of adoption, child(ren) for whom you are the legal guardian, child(ren) who is an alternate recipient under a qualified medical support order. Your eligible dependents can be covered until they reach the limiting age.

When Does Coverage for Dependent Children End:

- Medical/Prescription: Dependents are covered until end of the year in which they turn age 26
- Dental:
 - * Non-Student: To the end of the month in which they reach age 19.
 - * Student: To the end of the month in which they reach age 23.

Disabled Dependents:

A child(ren) who is totally disabled and relies on you for care may be covered beyond the age limitations listed above if approved. Contact Human Resources to obtain the required forms for approval prior to your dependent aging out of the plan.

NJ Dependent to Up to Age 31 Coverage (DU31):

For full eligibility details, please visit www.state.nj.us/dobi/division_consumers/du31.html or call the NJ Department's Consumer Protection Services at **609.292.7272**.

Benefit Waiting Period

30 days from date of hire.

**IF YOU HAVE QUESTIONS REGARDING YOUR BROOKFIELD SCHOOLS POLICIES PLEASE CONTACT
HUMAN RESOURCES FOR ADDITIONAL INFORMATION.**